Overview of Navy's
Occupational Safety and
Health (NAVOSH)
Programs Ashore - Lesson
Guide # 1



# OVERVIEW OF THE NAVOSH PROGRAMS



## OBJECTIVES: Upon completion of this topic, you will be able

to:

- Describe the various Navy OSH programs.
- Identify the elements and the organizational structure of the NAVOSH program.
- Describe the local activity OSH program and organization.
- Identify the procedures used to prevent, control and report workplace hazards.

#### BACKGROUND

- OCCUPATIONAL SAFETY AND HEALTH ACT
  - Signed December 1970
    - Effective date April 1971
    - Established OSH Administration ( D O L )
    - OSHA Authorized to inspect workplaces
  - National Institute for OSH (NIOSH)
    - Conduct research
    - Develop exposure guidelines and hazard controls
    - Develop educational programs

#### BACKGROUND

- BASIC PROGRAM FOR FEDERAL EMPLOYEE OCCUPATIONAL SAFETY
  - Section 19 of OSH Act
    - Requires agencies to establish and maintain OSH program
- Executive Order (EO) 11612
  - Agencies must set example
  - Agencies directed to establish OSH programs

#### BACKGROUND

- Executive Order (EO) 12196
  - Re-emphasizes and lists Heads of Agencies responsibilities
- 29 Code of Federal Regulations 1960 (29 CFR 1960)

Basic Program Elements for Federal Employee OSH Programs and Related Matters



N A V O S H
Primary Objective:

To provide a safe and healthful workplace for all personnel.

- NAVOSH
  - Key Elements
    - Education
    - Inspection
    - Investigation



I want you - to be safe!

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- NAVOSH
  - Policies
    - SECNAVINST 5100.10H
    - OPNAVINST 5100.8G
    - OPNAVINST 5100.23F

NAVOSH

- Policies
  - Special Terms
    - shall, will, must
    - should,
    - may, can

#### NAVOSH

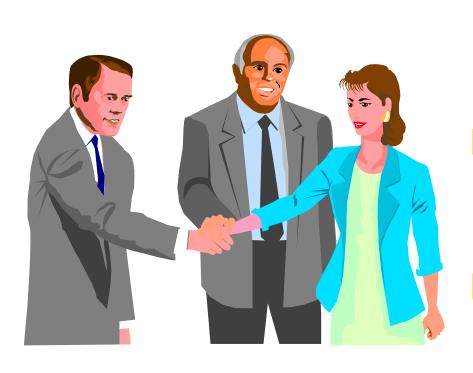
- Policies
  - Special Features
    - Compliance with applicable standards
    - Annual OSH inspections
    - Hazard abatement
    - Hazard reporting

#### NAVOSH

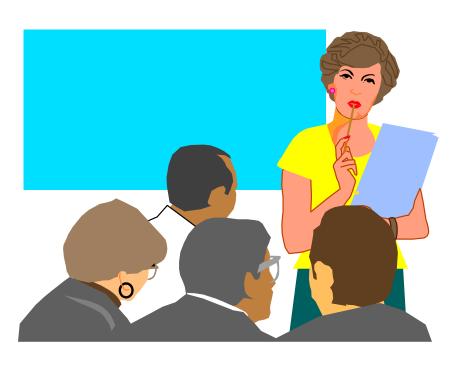
- Policies
  - Special Features
    - OSH training
    - Review facility design
    - Mishap investigation
    - Occupational health medical surveillance



- Commanding
  Officer's
  responsibilities
- Issue an OSH Policy Statement



- Conduct aggressive OSH program
- OSH office, organized, staffed and maintained
- Establish clear lines of accountability

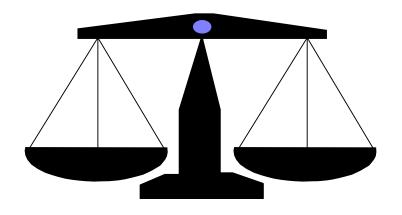


Establish OSH councils and committees

Establish and maintain liaison with local OSH and DOD activities



- Comply with mishap reporting procedures
- Inspect workplaces at least annually
- Establish hazard abatement program



- Protect personnel from coercion, discrimination or reprisals
- Establish training program
- Coordinate Occ Health and I H services



Comply with Navy regulations and federal statutes

Ensure management and supervisory OSH support

## Individual Responsibilities



- Comply with NAVOSH standards
- Report workplace hazards
- Immediately report all injuries, occupational illnesses or property damage

Always Report immediately!!

## Dissemination of Program Information

- NAVOSH Program Protection and Obligations
- Annual report of occupational injuries and illnesses, OPNAV 5102/8 (civilian)
- Department of Defense (DOD) Form 2272

## Organization, Staffing, Councils/Committees

Commands must establish an OSH organizational structure

OSH office duties

# Elimination & Control of Workplace Hazards

Mishap prevention through:

- 1. Implementation of control measures
- 2. Elimination of hazard source
- 3. Application of hazard control principals



#### Risk Reduction Examples:

Safety	Purchasing	Improveme	Labels,
System	Procedures	nt plans	Markings
Industrial	SOP's	Hazard	PPE
Hygiene		Control	
Environ.	InterimHaz	Equip.	Training
Review	<b>Abatement</b>	Relocation	
Design	Perm Haz	Notices,	
Reviews	<b>Abatement</b>	Warnings,	
		etc.	

#### Summary



We must do our best to keep all our employees trained, safe, healthy, productive, and ready to perform their assigned tasks.

#### **REVIEW AND SUMMARY**



